



ODA/Management Review

Employee Development



A NOTE FROM JOEL

June 2022

This is our fourth newsletter in a series on Employee Development.

In the last issue I asked:

"Would a change or even a surprise make sense in your team?"

If the answer is yes, I suggest you get on with it, don't be afraid to take action.

I believe that recent times have, often for good reasons, slowed down our efficiency and damaged our confidence. And we have been afraid to rock the boat.

Our work environments have been affected by the growth of remote working. It has taken us time to interact virtually, sometimes with good success, and will be kept in place. In other cases it has not proven to be as productive. I suspect a hybrid combination of working conditions will become the new normal, bringing with it new supervisory communications and job tasks.

In my last newsletter I mentioned some ideas to get more productivity from our employee resource. Move something, reorganize a task, make a new assignment. Do it with your employees' help and advice so they feel part of the action. Help them with some of the changes.

Definitely, involve your team, especially if some of them have had a tough time recently.

Each of us has a different acceptance of change, both in our personal and business environment. Understanding that fact will help you achieve your goals.

Regards,

Joel

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